



D5`&&\$ \$'6U`UbWV`%"\$

D5%&

9CG`; a V<`!`9`YWffc`Cdh]WU`GmghYa g

A YW Ub]gVW Y`9][YbgVW UZhYb	K Yfh	9]b\Y]h	Df` Zbcfa
=ncX`?YfVgVW`U[n]\][`_Y]h`fZ`&`\$7Ł	("	_>#a	=GC`%a`\$#%5
G\cFY\}fHY`8	+))	!	=GC`+`*`%`!`%

' 8`8UhYb	K Yfh	9]b\Y]h	Df` Zbcfa
8]Y`9][YbgVW UZhYb] cb`6Ui H]Yb`Ui g`[YbYfUH] Yb`J YfZ\`fYb`fk`jY`@UgYfg]bhYfbz`GHYfc`]h`c[fUd\]Yz`i`gYX`8Ydcg]h]cb`A`cXY`"b[z`' 8! 8fi W_YbE`g]bX`Xi`fW`XYB`gVW]Wk`k`Y]gYb`5i`ZVUi`H]Y`k`Y]gY`j`cb`XYF`F]W]h`b[UV\`b[]["`8]Yg`a`i`gg`VY] XYf`?`cbgfi`_`h]cb`i`bX`Cf]Ybh]Yfi`b[`XYg`6Ui`H]Y`g`VYf`W`g]W]h[h`k`YfXYb`			
Ni [a`cXi`			=GC`)`&+
L!F]W]h`b[%*)`\$	A DU	
MF]W]h`b[%*)`\$	A DU	
N!F]W]h`b[%*)`\$	A DU	
Ni [ZYgh][`_Y]h			=GC`)`&+
L!F]W]h`b[(,`	A DU	
MF]W]h`b[(,`	A DU	
N!F]W]h`b[(&`	A DU	
6fi`W]XY\`bi`b[=GC`)`&+
L!F]W]h`b[%`	!	
MF]W]h`b[%`	!	
N!F]W]h`b[(`	!	
7\Ufdm]GW`U[n]\][`_Y]h`fZ`&`\$7Z`L!F]W]h`b[Ł)`	_>#a	=GC`%+`-`#%Y!`
7\Ufdm]`?YfVgVW`U[n]\][`_Y]h`fZ`&`\$7Z`L!F]W]h`b[Ł	("`	_>#a	=GC`%+`-`#%Y5`
6]Y[Ya`cXi`"f&`\$7Z`L!F]W]h`b[Ł	%)`\$`\$	A DU	=GC`%+`,`

H\ Yfa]gVW Y`9][YbgVW UZhYb	K Yfh	9]b\Y]h	Df` Zbcfa
GW`a`Y`nh`Ya`dYfUH`f`f&\$ \$7`#a`]bŁ	%+`*`	\$7	=GC`%`%`)`+!`%#`!`
J]W]h`9fk`Y]W]i`b[gh`Ya`dYfUH`f`f]`\$ \$7`#`)`\$ B Ł	%*`'`	\$7	=GC`"``\$`*`
6fYbbVUf`_Y]h			!`@`-`(`
Df` Z`b[`VYgh]UbXYb`z`<`6	\$`")`	a`a`	
Df` Z`b[`VYgh]UbXYb`z`<`6	%`*`*`	a`a`	
Df` Z`b[`VYgh]UbXYb`z`<`6	'`"&`	a`a`	

5bXYfY`9][YbgVW UZhYb	K Yfh	9]b\Y]h	Df` Zbcfa
8]W]h`Y`f]UgYf[Yg]b]h]fŁ	-`\$`	_][`#a	9CG`A`Y]h`cXY
Di`j`YfZfVY`f]U`i`h`G]W]Yf\Y]hgXU]h]bV`U]hŁ	K`Y]E`	!	!

A Yf_a U`Y

J YfUfVY]h] b[ga Y]h`cXYb
@UgYfg]bhYfbz`F`Ud]X`Df`c]h]m]d]b[

7\ Ya]_U`Y]bVYgh] bX][`_Y]h
5``[Ya`Y]bY`7\`Ya`_]Y]bVYgh] bX][`_Y]h

@YZfZcfa`Yb
Di`j`Yf

NYfh]Z]_U]h
: 85!Ni`Uggi`b[`bUW`i`GD`6]c`c[]W]h`Y]gh`f]W]Ugg]Z]W]h]cb
J`=#%&`%\$7 Ł

GHUbX.`&\$%`!%&`&`E`i`Y`Y.`k`k`k`"a`UHf]U`XUH]W]b]hYf`VŁa`GY]hY.`%`#%
 8]Y`5b[UVYb`Yb]gdYfVW]Yb`i`bgYfYa`?`Yb]b]g]i`i`bX`9fZ]A`fi`b[ggh]UbX`ni`a`NY]h]di`b`h`XYf`J`Yf`ZYb]h]W]i`b["G]Y`V]XYb`U`Y]b`_Y]bY`Ui`gfY]W]YbXY`;`fi`bX`U]Y`Z`f`Y]bY`
 6Ui`H]Y]Ui`gY][`i`b["6Ygh]a`a`H`9][`YbgVW UZhYb`XYg`DfcXi`_`hYg`cXYf`Y]bYg`6Ui`H]Y]g`cXYf`X]Y`9][`bi`b[`XYg`DfcXi`_`hYg`cXYf`cb`6Ui`H]Y]b`Z`f`Y]bY`gdY]Z]g]W]Y`5bk`YbXi`b[
 k`YfXYb`_Y]fa`]h`k`XYf]j`YfY]bVU]h]bcW`[`UfUb]h]Yf]h`8Yf`DfcXi`nYb]h]cXYf`XYf`5VbY\`a`Yf`Y]bYg`6Ui`H]Y]g]g]h`Z`f`X]Y`y`VYf]d]f`Z`b[`XYf`9][`YbgVW UZhYb`i`bX`XYf`9][`bi`b[`Z`f`Y]bY`
 cb`fYH`5bk`YbXi`b[]`YfUb]k`c]h]W]`8]Yg[]`h]Ui`W``]bg]W]h]W]X`Yf`K`U`fi`b[]`cb`a`["`]W]Yb`GW]i`h]f]W]h]b]g`c]k`]Y`VYgh\`YbXYf`;`YgYmY`i`bX`6Ygh]a`a`i`b[Yb`"a`F`U`a`Yb`
 XYf`_cb]h]b`]Yf]W]j`cb`9CG`VYf]Y]VYbYb`9b]k`j]W]i`b[g]i`bX`J`YfVYggYfi`b[g]d]c]n]YggY`_`"bbYb`g]W`X]Y`5b[UVYb`c\`bY`J`c]f]Ub`_`bX][`i`b[]`bXYfb`"